

DHL Grow Trainee Program

GROW offers outstanding graduates and young professionals an exceptional start to a career as a specialist. In 18 months, you will get to know the world of logistics as a trainee and be prepared for a later target position with responsible tasks in our Group. The international program includes an assignment abroad!

Our GROW program is designed to help high-flying graduates and young professionals launch an exciting and rewarding career in the world of logistics. As one of the next generation of GROW trainees, you'll have the chance to develop your skills and experience, explore the wide range of opportunities open to you, build your professional network and lay the foundations for a brilliant future ahead.

Stay in Germany or spend time abroad?

The choice is yours. When you apply, you can opt for the regular program, and spend all 18 months based here in Germany, or the international program, in which case you'll spend three months working on an assignment at one of our locations overseas.

Nine specialist areas to choose from

At the application stage, you can also decide the development path you'd like to take and the kind of role you want to work towards. There are nine specialist areas to choose from and it's simply a case of picking the one that best matches your own talents, interests and ambitions: Whether Business Development & Strategy, Corporate Functions, Finance, Human Resources, Innovation, IT, Sales, Marketing or Operations - you will find the right area for you.

WHAT WE LOOK FOR

- A bachelor's degree
- Strong language skills in German and English
- A talent for communication
- Excellent team-working skills
- An eagerness to take on new challenges
- The ability to think analytically and conceptually

For more information about DHL Graduate Trainee Program, Visit <https://careers.dhl.com/eu/de/grow#skipToMainContent>

